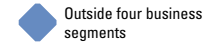
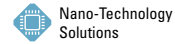
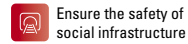
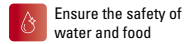
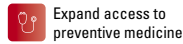


[Action Plan]



	Content of Initiative	Social and Environmental Value	FY2022 Results	FY2023 Results	FY2024 Plan
1	<p>Provide molecular diagnostic testing services and equipment that contribute to the diagnosis and treatment of intractable diseases (e.g., cancer)</p>	<ul style="list-style-type: none"> Contribute to the realization of both improvement of the quality of medical care and reduction of medical costs 	<ul style="list-style-type: none"> Established the Healthcare Innovation Center Tokyo integrated laboratory to engage in collaborative creation with customers and business partners. Strengthened partnership with Invivoscribe to provide solutions to medical institutions and pharmaceutical companies. 	<ul style="list-style-type: none"> Concluded agreement with Sysmex Corporation to collaborate on development of new genetic testing systems to promote genomic medicine 	<ul style="list-style-type: none"> Launch a new inspection system and expand new inspection items with the system.
2	<p>Provide radiation therapy that contributes to the treatment of cancer, etc.</p>	<ul style="list-style-type: none"> Improving the quality of medical care and reducing medical costs by realizing value-based healthcare 	<ul style="list-style-type: none"> Development of X-ray therapy equipment Development of new accelerators 	<ul style="list-style-type: none"> Launched OXRAY X-ray therapy system Continued development of new linear accelerators 	<ul style="list-style-type: none"> Expand provision of X-ray therapy device OXRAY Continued development of new accelerators
3	<p>Provide equipment and services to detect hazardous substances in products and materials</p>	<ul style="list-style-type: none"> Contribute to the prevention of the spread of substances that pose health hazards 	<ul style="list-style-type: none"> Continued to provide equipment and services for screening and testing for substances restricted under the RoHS Directive 	<ul style="list-style-type: none"> Continued to develop and provide equipment and services to enable screening tests for substances restricted under the RoHS Directive 	<ul style="list-style-type: none"> Develop and provide equipment and services to enable screening tests for additional (prospective) substances restricted under the RoHS Directive
4	<p>Provide engineering services for photonic integrated circuits (PICs) used in large-scale data centers and core communication networks</p>	<ul style="list-style-type: none"> Contribute to the development and heightened stability of telecommunications infrastructure 	<ul style="list-style-type: none"> Provided global photonic integrated circuit (PIC) designs and experiences for 400 gigabytes and next-generation 800 gigabytes optical communications. 	<ul style="list-style-type: none"> Designed and developed PICs for next-generation, high-speed, long-distance transmissions Strengthened systems and services through the introduction of additional optical wafer testing equipment 	<ul style="list-style-type: none"> Design, develop and provide PICs used in various fields by utilizing new design technology