

[Action Plan]



Realize sound governance



Ensure product safety



Realize a CSR-based supply chain



Healthcare Solutions



Nano-Technology Solutions



Value Chain Solutions






Core Technology Solutions



Common initiatives



Outside four business segments

	Content of Initiative	Social and Environmental Value	FY2022 Results	FY2023 Results	FY2024 Plan
1	<p>Initiatives to improve corporate governance, which is the foundation of the Hitachi High-Tech Group's fair business activities</p> 	<ul style="list-style-type: none"> Contribute to the maintenance of a healthy and orderly society as a member of society 	<ul style="list-style-type: none"> As a member of the Hitachi Group, we revised decision-making standards and rules, and updated the Hitachi Group Code of Ethics and Business Conduct Revised systems and measures in response to global compliance risks, improved system reliability 	<ul style="list-style-type: none"> Implemented timely updates and revisions to decision-making standards and rules in light of Hitachi Group governance and Board of Directors resolutions on the internal controls system Further enhanced global compliance risk measures and systems, revised the system for clarifying information to be collected when an incident occurs, identifying the cause, and streamlining recurrence prevention, to strengthen our global compliance risk response structure. 	<ul style="list-style-type: none"> Continue and consider deepening the initiatives listed on the left
2	<p>Initiatives to ensure product safety</p> 	<ul style="list-style-type: none"> Provide safe and secure products and services 	<ul style="list-style-type: none"> Implemented product safety audits: Identified issues and provided guidance for improvement at design and manufacturing sites and 12 Hitachi High-Tech Group sites Maintained efforts to draw attention to the prevention of accidents related to long-term use products at customer sites Identified trends in revisions and issuance of related laws and regulations and shared them with relevant internal departments to accelerate compliance with laws and regulations Serious product safety accidents: 0 	<ul style="list-style-type: none"> Implemented product safety audits: Identification of issues with 12 products and implementation of improvement guidance at our design and manufacturing sites and 7 sites of group companies Maintained efforts to draw attention to the prevention of accidents related to long-term use products at customer sites Identified trends in revisions and issuance of related laws and regulations and continue sharing them with relevant internal departments to accelerate compliance with laws and regulations Serious product safety accidents: 0 	<ul style="list-style-type: none"> Implementation of product safety audits: 13 products from our design and manufacturing bases and 8 Group company bases Through committee activities (4 times/year), information on activities and product safety accidents at each site and the Hitachi Group is disseminated horizontally. Timely revision of checklists and guidelines based on company regulations to eliminate the potential for product safety accidents
3	<p>Promote business operations throughout the Hitachi High-Tech Group supply chain with a strong awareness of CSR</p> 	<ul style="list-style-type: none"> Contribute to the realization of CSR in the Hitachi High-Tech Group's supply chain Continue business through stable shipments of our products 	<ul style="list-style-type: none"> CSR procurement briefings for ongoing suppliers: Held twice Selected advanced environmental partner company, began providing support for CO₂ reduction Conducted new supplier self-audits using the Procurement CSR Check Sheet CSR-related accidents: 0 	<ul style="list-style-type: none"> Dialogue with ongoing business partners Holding a procurement CSR briefing session: 1 time Provision of latest information on chemical substances contained: 2 times Analysis conducted to reduce the CO₂ emissions of environmentally advanced partner companies Conducted new supplier self-audits using the Procurement CSR Check Sheet CSR-related accidents: 0 incidents 	<ul style="list-style-type: none"> Expand the number of advanced environmental partner companies (accumulated 30 companies) Execute procurement partner selection based on CO₂ reduction results Conduct a survey of suppliers regarding migrant and forced labor Continue promotion of the initiative listed on the left