

Materiality



# Developing and utilizing diverse human resources

## Basic Ideas and Visions

It will be crucial to continuously provide creative and innovative values to customers and society in order to succeed against competitions in the global market while realizing sustainable growth. Hitachi High-Tech Group recognizes human resources responsible for providing value as one of the most invaluable management resources, and aims to foster reform-minded human resources who are able to create continuous innovation.

## [ Action Targets ]

### 1 Promote diversity management



We enhance productivity and organizational strength by promoting reforms in working styles and increasing operational efficiency. In addition, by promoting female workplace participation and development and utilization of diverse human resources, we will secure and train talented human resources who have flexible ideas and advanced technical abilities and skills.

### 2 Promote diverse cultivation of human resources



We will aim to train human resources to compete in the global market by expanding diverse education and training systems and continuing to carry out education and training.

### 3 Ensure healthy, safe workplace environments



We strive to ensure a healthy, safe and comfortable working environment by working on occupational safety and health with the highest priority on workplace safety and maintaining and promoting the health of each employee.