

External Evaluations

In 2023, Received an "A" Rating on the Climate Change Questionnaire, and an "A" Rating on the Water Security Questionnaire

Hitachi High-Tech received an "A" rating for climate change initiatives and an "A" rating for water security initiatives from CDP, a non-governmental organization that conducts environmental surveys and discloses information globally.



Certified by the Ministry of the Environment as a Natural Symbiosis Site

The Woodlands of Hitachi High-Tech Science, located in the Fuji Oyama Works of Hitachi High-Tech Science Corporation, a group company of Hitachi High-Tech Corporation ("Hitachi High-Tech"), has been certified by the Ministry of the Environment as a Natural Symbiosis Site



New Diversity Management Selection 100

The Ministry of Economy, Trade and Industry promotes the New Diversity Management Selection 100 program to expand the base of companies that engage in diversity management by recognizing companies that are creating value by leveraging the capabilities of their diverse human resources. Hitachi High-Tech's ongoing efforts to improve the working environment and foster an organizational culture, including the development of systems facilitating diverse workstyles and initiatives supporting female employee career development, were recognized as diversity management achievements leading to the expansion of business performance.



Eruboshi Certification

Eruboshi certification is conferred by the Minister of Health, Labor and Welfare to companies that have made outstanding efforts in formulating and submitting action plans for the promotion of women's active participation in the workplace. Hitachi High-Tech satisfied criteria in all five evaluation items and received the third stage evaluation



PRIDE Index Gold Award

Hitachi High-Tech received the Gold Award in the PRIDE Index for sexual minority initiatives certified by work with Pride (wwP), a voluntary organization that supports diversity management related to LGBT. Using this award as an opportunity to further deepen our understanding of LGBT, we will respect diverse sensitivities and values and further promote the creation of workplaces where employees with various attributes can play active roles.



J-Win Diversity Award

At the 2022 J-Win Diversity Awards held by NPO J-Win, Hitachi High-Tech received the Basic Achievement Grand Prize in the Company Prize: Basic Category. The J-Win Diversity Awards recognize leading companies that promote diversity and inclusion (D&I), and are intended to accelerate the promotion of D&I in Japanese companies. Within the Company Prize segment, we received the Basic Achievement Grand Prize, the top award in the Basic Category, which is conferred to companies that exemplify the significance and purpose of women's active participation, set targets, and establish mechanisms and systems that are put into practice as a first step in promoting D&I.



Platinum Kurumin Certification

Platinum Kurumin certification is granted to companies that have acquired Kurumin certification under the Act on Advancement of Measures to Support Raising Next-Generation Children that are engaged in higher-level efforts as companies that support childcare. Hitachi High-Tech is working to create systems and a culture that enables all employees to continue playing active roles long after various life events by establishing systems that support a balance between work and childcare that exceed legal requirements, diversifying childcare leave systems, and implementing the Zenryoku Childcare Support Project aiming for 100% male employee participation in childcare leave.



2024 Health and Productivity Management Organization (Large Enterprise Category) Certification

Hitachi High-Tech has been certified as a 2024 Health and Productivity Management Organization (Large Enterprise Category), jointly implemented by the Ministry of Economy, Trade and Industry, and the Nippon Kenko kaigi.

This is the seventh consecutive year that we been certified as a Health and Productivity Management Organization, and along with seven domestic Group companies,* a total of eight Hitachi High-Tech Group companies have been certified as a 2024 Health and Productivity Management Organizations.

In 2023, we were highly evaluated for efforts supporting employees balancing work with child or nursing care in the area of "responding to social issues," as well as for our expanded disclosure of safety and health information, including the frequency of accidents and illness, in the area of "promoting information disclosure."

* Seven domestic Group companies: Hitachi High-Tech Manufacturing & Service Corporation, Hitachi High-Tech Science Corporation, Hitachi High-Tech Nexus Corporation, Hitachi High-Tech Fielding Corporation, Hitachi High-Tech Kyushu Corporation, Hitachi High-Tech Solutions Corporation, and Hitachi High-Tech Support Corporation

